



FLAT-COATED RETRIEVER SOCIETY OF CANADA COMPLAINTS POLICY AND GUIDELINES

DISCIPLINE

Any regular member in good standing with the Society may prefer charges against a member for

- a) alleged violation of the FCRSC Code of Ethics - Breeder Regulations.
- b) alleged actions that have or are likely to endanger the reputation or welfare of the club or the breed. This would include but is not limited to flagrant or intentional violations of the Society's constitution or COE.

Two (2) completed copies of the Complainant Submission form - Complainant Report, FC-D-1 along with a \$50.00 deposit must be mailed/e-mailed (compreview@flatcoat.ca) to the Chair of the FCRSC Complaints Review Committee to initiate an investigation of the charges.

The Chair of the Complaints Review Committee shall promptly e-mail a copy of the charges to each member of the committee and the FCRSC President. The committee shall first consider whether the actions alleged in the charges, if proven, might constitute a violation of the FCRSC Code of Ethics - Breeder Regulations or are likely to endanger the reputation or welfare of the club or the breed. If the committee considers that the charges do not allege a violation of the FCRSC Code of Ethics - Breeder Regulations or are likely to endanger the reputation or welfare of the club or the breed, it may refuse to entertain jurisdiction. If the committee entertains jurisdiction of the charges, it shall fix a date of hearing by the Committee not less than (3) three weeks or more than six (6) weeks thereafter. The chair shall promptly send one copy of the Complainant Report and a copy of the Accused Report to the accused member by registered mail together with a notice of the hearing date and an assurance the Committee will review the defendant's Accused Submission Form - Accused Report, FC-D-2.

Complaint's Review Committee Hearing

Hearings will take place by teleconference or e-mail. The Committee shall have complete authority to decide whether counsel may attend the hearing, but both the complainant and defendant shall be treated uniformly in that regard. Should the charges be sustained after hearing all the evidence and testimony presented by the complainant and defendant, the Committee may, by a majority vote of those present, recommend :

1. Warning by a written letter that is mailed or e-mailed to the accused.
2. Suspension from all privileges of the Society for not more than six (6) months from the date of the hearing.
3. Expulsion from the FCRSC with re-application to be determined by the Committee or Board.
4. Actions not listed above.

Immediately after the Board or Committee has reached a decision, its findings shall be put into written form and filed with the Recording Secretary. The Recording Secretary, in turn, shall notify each of the parties of the decision and penalty, if any.



FLAT-COATED RETRIEVER SOCIETY OF CANADA COMPLAINTS POLICY AND GUIDELINES

GUIDELINES FOR FCRSC - BREEDER REGULATIONS VIOLATIONS

Breeder Regulations as stated in the FCRSC Code of Ethics are of sufficient importance that violations, if reported and verified, will result in disciplinary action.

The action of the Complaints Review Committee will reflect the guidelines applied to each breeder regulation listed below. The Committee will take into account the seriousness of each violation when evaluating the level of discipline.

Optional disciplinary actions available:

- 1- Warn
- 2- Suspend
- 3- Expel
- 4- Remove from FCRSC breeders list
- 5- Name published in the Society's newsletter

The Complaints Review Committee will have authority to recommend actions not listed above.

Length of disciplinary action will depend on the violation and will be determined by the Complaints Review Committee

Breeder Regulations - If there is a conflict between this listing and the FCRSC Code of Ethics - Breeder Regulations, the latter will be considered correct.	1st offence	2nd offence	3rd offence
1) All dogs that are bred must have hips that are certified free of dysplasia by OFA (Orthopaedic Foundation for Animals) or a board-certified veterinary equivalent.	1, 5	2, 4 (While on suspension) 5	3, 5
2) a. All North American dogs that are used for breeding must have a current clearance by a board-certified ACVO ophthalmologist. b. Where semen is being used from a dog that resides outside of North America, foreign eye exams performed by a certified veterinarian will be accepted.	1, 5	2, 4 (While on suspension) 5	3, 5
3) In the case of frozen semen used from a deceased dog, the dog must have passed the hip and eye tests required by the breed club in the country that the dog resided in and at the time the semen was collected.	2, 4, 5	3, 5	



FLAT-COATED RETRIEVER SOCIETY OF CANADA COMPLAINTS POLICY AND GUIDELINES

<p>4) All puppies leaving the breeder's possession must be more than seven weeks old, with the exception of puppies for potential guide dogs, which may be released between six and seven weeks of age.</p>	<p>1, 5</p>	<p>2, 5</p>	<p>3, 4, 5</p>
<p>5) Breeders must adhere to CKC rules applying to litters and individual dog registrations. The following are minimum rules for Flat-coated Retriever breeders:</p> <ul style="list-style-type: none"> ➤ Litter must be eligible for registration with appropriate registry in the country of birth. (i.e. Canada- CKC, USA -AKC) ➤ The breeder must make every effort to supply the purchaser with registration paperwork in a timely manner. Suggested period is within one month of purchase of a puppy (unless otherwise stated in purchase contract). ➤ The breeder must provide purchaser with a written sales contract specifying at least the following: <ul style="list-style-type: none"> a) The guarantee for the puppy or dog covered by the contract, b) Breeding or non-breeding of dogs must be clearly addressed. Breeders must use available tools (e.g., CKC non-breeding registrations, spay-neuter contracts, private non-breeding agreements etc.) to ensure puppies they produce are bred wisely or not at all. 	<p>1, 5</p>	<p>2, 4 (While on suspension) 5</p>	<p>3, 5</p>
<p>5c) Members shall never sell or give a Flat-coated Retriever to a third-party agent, a pet shop, commercial dealer or health organization for the purpose of experimentation or to a laboratory. Nor shall a Flat-coated Retriever be sold or given for auction, raffle or prize.</p>	<p>3, 4, 5</p>		
<p>6) A responsible breeder MUST be willing at any time to take back or help relocate any Flat-coat Retriever that he or she has sold.</p>	<p>2, 4, 5</p>	<p>3, 5</p>	



FLAT-COATED RETRIEVER SOCIETY OF CANADA COMPLAINTS POLICY AND GUIDELINES

GUIDELINES FOR ALL OTHER VIOLATIONS

The action of the Complaints Review Committee will reflect the seriousness of each violation when evaluating the level of discipline.

Optional disciplinary actions available:

- 1- Warn
- 2- Suspend
- 3- Expel
- 4- Remove from FCRSC breeders list
- 5- Name published in the Society's newsletter

The Complaints Review Committee will have authority to recommend actions not listed above.

Length of disciplinary action will depend on the violation and determined by the Complaints Review Committee.